
SHEIN ENVIRONMENTAL POLICY

Last updated March 2026

1. PURPOSE

At SHEIN, we believe sustainability is integral to our long-term business resilience. We are committed to reducing our impact on the environment across our global operations and our value chain. As a global online fashion and lifestyle retailer, we recognise our responsibility to minimise our environmental impact and contribute to a more sustainable future. Within SHEIN's evoluSHEIN roadmap which provides our comprehensive sustainability and social impact strategy, we have three strategic pillars, focused on Equitable Empowerment (People), Collective Resilience (Planet), and Waste-Less Innovation (Process). Under the Planet pillar, we have set strategic priorities, supported by quantified targets, to decarbonise our value chain, source materials with a lower environmental impact, and protect nature and biodiversity, underscoring our firm commitment to environmental stewardship.

This policy outlines SHEIN's overarching framework for reducing our environmental impact and provides guidance for measures to be taken to enhance the collective resilience of SHEIN's operations globally and to influence the actions of our value chain partners.

2. SCOPE AND APPLICABILITY

This policy includes other related guidelines and documents that support its daily implementation, and applies to SHEIN's own direct operations and value chain globally, including but not limited to all sites operated by SHEIN as well as to relevant upstream and downstream suppliers and business partners. We will engage with relevant suppliers and business partners to support and encourage alignment with this policy, taking into account the nature of the relationship and our ability to influence. Accountability for implementation of this policy and other related documents lies with relevant business and functional teams, including but not limited to, teams focused on dedicated sustainability topics.

We are committed to reporting our progress on environmental work in our annual Sustainability and Social Impact report, which is available on SHEIN's website.

3. PRINCIPLES

Our environmental policy is guided by the following principles:

- **Regulatory compliance and adherence to international principles:** Our environmental initiatives seek to comply with applicable laws, regulations, and international guiding principles for ethical business conduct in

the markets and the value chain where we operate.

- **Impact mitigation:** We seek to manage the negative impact of our business by working to reduce the environmental impact associated with producing and distributing our products to consumers across the entire product lifecycle.
- **Innovation in sustainability:** We believe that technology and innovation should be leveraged for potential solutions to tackle environmental challenges, and we are committed to exploring solutions that have the potential for industry-wide impact.
- **Collaboration across the value chain:** Progress toward environmental goals is a collective effort; we work in partnership with suppliers, customers, employees, and other stakeholders to improve practices, set clearer expectations, and share relevant knowledge.
- **Transparency and accountability:** SHEIN is committed to monitoring, quantifying, and communicating our environmental progress and performance through transparent data and reporting, aligned with international standards and frameworks.
- **Stakeholder engagement:** We value the input and participation of our stakeholders, and seek to maintain open communication and active collaboration with governments, civil society organisations, industry associations, investors, and other stakeholders.

4. POLICY DETAILS

Informed by our double materiality assessment (as reported in our annual Sustainability and Social Impact reports), the following focus areas are identified as key environmental areas for actions taken by SHEIN. We conduct regular assessments to ensure these areas accurately reflect the material environmental impacts, risks and opportunities relevant to our business.

4.1 Climate Change and Greenhouse Gas (GHG) Emissions

SHEIN is committed to reducing emissions across our value chain and has approved near and long-term science-based emissions reduction targets with the Science Based Targets initiative (SBTi); in 2025, the SBTi has also verified our net-zero science-based target by 2050.¹ These targets are in line with the Paris Agreement's goal of limiting global temperature rise to 1.5°C above pre-industrial levels, and are with reference to a baseline year of 2023:

¹ Details of our targets can be found in the SBTi's Target Dashboard, under Roadget Business Pte. Ltd. (owner of the SHEIN brand).

Near-Term Targets

- Reduce absolute Scope 1 and 2 GHG emissions by 42% by 2030.
- Reduce absolute Scope 3 GHG emissions² by 25% by 2030.
- Increase active annual sourcing of renewable electricity to 100% by 2030.

Long-Term Targets

- Reduce absolute Scope 1 and Scope 2 GHG emissions by 90% by 2050.
- Reduce absolute Scope 3 GHG emissions by 90% by 2050.³

Further details of our current emissions, our progress towards these targets and our plans to achieve our future GHG emissions reduction targets, including our net zero target, can be found [here](#).

We conduct climate risk assessments as needed, to identify, assess, and mitigate potential risks and opportunities arising from climate change in the short, medium and long term across our business, supply chain, and sourcing regions. We closely monitor, manage, and work to lower GHG emissions within our own operations and throughout our value chain.

We have identified priority decarbonisation actions, which aim to reduce: (1) direct emissions within own operations, i.e. from SHEIN-operated offices and warehouses as well as emissions from our electricity purchases and (2) indirect emissions across our entire value chain beyond our own operations, which depend on our collaboration with our suppliers and other value chain partners.

4.2 Resource Use & Circularity

SHEIN seeks to explore pathways that minimise the use of key resources, including water, energy, and raw materials, in the production of our products, while reducing waste and promoting responsible resource use across our value chain. Efficient resource use is central to SHEIN's on-demand business model. We strive to minimise waste at the

² In line with SBTi's requirements, and in conformance with the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, the scope of the target includes Category 1 (Purchased Goods and Services), Category 3 (Fuel- and Energy-Related Activities), Category 4 (Upstream Transportation and Distribution), Category 5 (Waste Generated in Operations), and Category 12 (End-of-Life Treatment of Sold Products).

³ In line with SBTi's Corporate Net zero Standard criteria, our long-term targets cover at least 90% of our total Scope 3 emissions.

outset by producing in small initial batches and aligning subsequent production runs with customer demand based on closely monitoring our customers' preferences and purchases, with the aim of reducing excess inventory waste.

We are also committed to reducing our dependence on virgin fossil-based materials, by scaling the use of recycled polyester and other recycled inputs across SHEIN-branded products and packaging, while avoiding sourcing from areas of high conservation value.

We also believe in leveraging technology to improve process efficiency across the value chain, such as manufacturing processes that consume less water. In parallel, we strive to support product reuse and recycling through initiatives such as SHEIN Exchange, garment takeback and recycling programmes.

4.3 Waste Management

We strive to minimise waste by creating closed-loop waste management systems within our own operations. We apply a structured waste hierarchy—prioritising prevention and reduction, followed by reuse and recycling—to retain the highest possible value of materials throughout their lifecycle.

Our Industrial Waste Management Guidelines apply to all SHEIN-operated sites and set out requirements for the treatment and management of industrial waste. The guidelines require the classification, recycling, weighing, and record-keeping of all industrial waste, as well as the documentation of downstream recycling operations and the redirection of all non-recyclable waste towards energy recovery or non-hazardous treatment processes. In parallel, we engage and empower our suppliers to adopt best practices in waste optimisation across their operations, encouraging continuous improvement and responsible resource management where feasible.

4.4 Chemical Management

In terms of chemical management, SHEIN has instituted a Restricted Substances List as well as [Manufacturing Restricted Substances List](#), informed by international and national standards such as the Apparel and Footwear International RSL Management (AFIRM) Working Group and the Zero Discharge of Hazardous Chemicals (ZDHC) RSL, which prohibit the use of restricted chemicals throughout the garment manufacturing process. This helps to reduce the risk of effluent and waste discharge containing harmful and hazardous substances that may negatively impact ecosystems.

4.5 Water Management

SHEIN recognises water as a finite and essential resource, and is committed to its responsible use and management across our operations and supply chain. We regularly assess water-related risks and stress to inform our water stewardship approach.

Our Water Stewardship Policy sets out the principles, requirements, and expectations that guide water management across SHEIN-operated facilities and our value chain partners. Within our own operations, in alignment with UN Sustainable Development Goal 6 (Clean Water and Sanitation), we regularly conduct Water, Sanitation, and Hygiene (WASH) assessments to ensure safe access to sanitation and drinking water for employees. Across the value chain, we strive to invest in the development and deployment of innovative production techniques in our supply chain and work with our suppliers to implement water efficiency measures.

4.6 Nature and Biodiversity

SHEIN is committed to managing impacts on nature and biodiversity across our own operations and value chain, while contributing to the protection and restoration of natural ecosystems. We seek to minimise our impact on biodiversity and natural ecosystems through our preferred materials strategy, reduction of our water footprint as well as collaboration with stakeholders to support the restoration and regeneration of ecosystems. To strengthen our approach, we conduct nature and biodiversity risk assessments aligned with the Taskforce on Nature-related Financial Disclosures (TNFD) framework to identify, manage, and mitigate nature-related risks across our operations and sourcing regions.

We are committed to improving animal welfare across our global supply chain and supporting ongoing animal welfare standards in the industry. Our [Animal Welfare Policy](#) aligns with the five freedoms set out by the World Organisation for Animal Health in their Animal Health Codes and the Farm Animal Welfare Committee. In parallel, we continue to engage and educate suppliers and Marketplace sellers on our Animal Welfare Policy as we recognise that animal welfare issues often occur in the depths of the supply chain where transparency and direct oversight can be more limited.

5. IMPLEMENTATION AND REVIEW

This policy is implemented through issue-specific procedures and guidelines to support consistent execution across

relevant business functions. SHEIN is committed to working with partners and stakeholders to ensure alignment with recognised environmental standards, and to updating our approach and strategies based on evolving industry best practices and new available scientific evidence. Further information regarding our implementation efforts can be found in our annual Sustainability and Social Impact reports.

Implementation extends across SHEIN's own operations and, where relevant and feasible given our extent of influence, to our suppliers and partners. This policy will be reviewed periodically and updated as needed to ensure it remains current and aligned with regulatory requirements as well as evolving assessments of SHEIN's environmental risks and impacts.

6. RELEVANT POLICIES OR DOCUMENTS

The below lists additional guidelines and documents that enable and support the implementation of this policy:

[SHEIN Supplier Code of Conduct](#)

[SHEIN Green Claims Statement](#)

[SHEIN Animal Welfare Policy](#)

SHEIN Water Stewardship Policy

SHEIN GHG Inventory Management Guidelines

SHEIN Industrial Waste Management Guidelines

SHEIN Restricted Substances List

[SHEIN Manufacturing Restricted Substances List](#)